

# STATE OF THE HRM IN THE CIVIL SERVICE

## TABLE OF CONTENTS

<b>Executive Summary</b> .....	1
<b>Introduction</b> .....	3
Background	
Objectives	
Methodology	
Scope of the Study	
<b>Findings</b> .....	6
Profile of Government Agencies	
Agency Compliance with CSC Policies and Standards	
HRMO Competency Levels	
Employee Satisfaction Level	
Agency Performance in HR Management	
CSC Performance in Policy Implementation and Service Delivery	
<b>Conclusion and Recommendation</b> .....	39